Our Vision

To be among the leading universities of the world - accessible to all, imparting quality education and promoting cutting edge research.

Mission Statement

At **BUITEMS**, we are committed to providing quality education with focus on research and to equip students with the art of living as productive members of society, contributing to the socio-economic uplift of Pakistan in general, and Balochistan in particular.

Our Goals

- To provide outstanding academic programs that further strengthen our performance, pre-eminence and efficiency.
- To provide an excellent teaching and learning environment to students to reach a level that matches the atmosphere prevailing at best universities in the world.
- To raise revenues from partnerships, research grants and technology transfer while strengthening our ability to more effectively invest and allocate resources for education.

Our Core Values

Accountability: We are committed stewards of the human, fiscal and physical

resources entrusted to us.

Diversity: We recognize that diversity leads to excellence, enhancing our

teaching, scholarship and service as well as our ability to respect

and interact with people.

Integrity: We practice honesty, truth and integrity in all that we do.

Respect: We treat each other with civility, dignity and respect.

Social We contribute to intellectual, cultural, spiritual and economic well-being

responsibility: of the society.

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Editorial

The Fall Semester at BUITEMS comes with a promise of abundance in the following spring_colorful, spirited and induced with opportunities to reflect. Fall Semester encompasses a trail of exciting events scheduled for BUITEMS family.

In line with its mission and philosophy, BUITEMS prepares human resource to serve the nation and in recognition of the dedicated hard work of the students, it held its 15th consecutive convocation with fervour and regalia. Wearing the traditional academic cap, gown and walking up the stage is the dream of every student and a defining moment in life.

Universities are the hub of activities directed towards the betterment of society. These Higher Education Institutions are actually the cribs of the nation's leaders. Life-long lessons of dedication, perseverance, professionalism and kindness are impacted by academia through a number of academic and co-academic activities.

BUITEMS has always sought growth and improvement through involving the students and teachers in workshops, seminars, conferences and competitions which broaden their vision and introduce them to new techniques.

Our visitors take a positive vibe from the buzz of energy, particularly in the corridors of the campuses. This very realization, that youth is endowed with energy that can be utilized for better purposes is attracting the attention of academic leaders towards new possibilities. The academic leaders of the day are determined to channelize this energy towards fostering hope.

BUITEMS Convocation 2019

Reported by Khalida Durrani

The vibrant colors of the graduating robes and the smiles of the graduands wearing them warmed the cold, crisp

air of early winter of December 19, 2019, the day, BUITEMS held its 15th convocation at the Arfa Karim Randhwaa Expo Center, Taktatu Campus.

Governor Balochistan and Chancellor BUITEMS retired Justice Mr. Amanullah Khan Yasinzai was bestowed the honor of chief guest of the graduating ceremony, while notables from all walks of life accompanied the students and their families in celebrating their momentous day. The ceremony began with the recitation of the Holy Quran by Hamid that was followed by a Naat read by

Sahar Faiz, Assistant Professor, Department of Economic.

Masters of the ceremony Ms. Khalida Durrani and Mr. Umar Ajmal on behalf of BUITEMS welcomed the guests to the ceremony. The Vice Chancellor, Mr. Ahmed Farooq Bazi in his welcome address applauded the graduating class of 2019 and was confident that the graduates were instilled with the knowledge and creativity and were ready to contribute as nation builders with a sense of responsibility and commitment. He urged the graduates to discover their strengths, to polish their leadership skills and to remember they have within them the strength and passion to change the world, and lead the way to restore hope and bring a positive change to society.

Over 500 degrees were conferred and awarded to the PhD, MS, MBA and BS graduates. 51 illustrious graduates were bestowed with gold medals and badge of honor in recognition for their exemplary academic performance. The Chief Guest in his address congratulated the graduates for their achievements today and recognized the tireless efforts of the teachers and administration of BUITEMS. He hoped that the graduates were ready to take on challenges of the society as they step into the real world as engineers, architects, artists, leaders, researchers, policy makers and critical thinkers. He stressed to the graduates their commitment to the public good, to build the nation and to serve and shape the society. The Chief Guest was presented the BUITEMS souvenir and before the convocation closing. In the end, Professor Qari Arshad Yameen offered Dua.

















Training Workshop on Faculty Development

Reported by: Mayen Khan

BUITEMS Executive Education Center conducted a two day training

workshop on "Faculty Development" from October 1-2, 2019. The workshop was organized for the faculty members of NUML University, Quetta. Resource persons were Dr. Bakhtiyar Kasi, Dean Faculty of Information & Communication Technology, Dr. Mumraiz Kasi, Assistant Professor, Faculty of Information & Communication Technology and Mr. Asmatullah Khan, Assistant Professor, Department of Psychology. The resource persons delivered various sessions related to teaching and the participants were grateful for an in depth training.



On October 2, 2019, a





Muslim Bagh Girls College Students Visited BUITEMS
Reported by: Sahar Raza

team of 50 students, several teachers with Principal Ms. Sadqa Umar from Muslim Bagh Girls College, Muslim Bagh visited BUITEMS. The guests were welcomed by the Chairperson Dr. Hasrat Hussain Shah and Deputy Director, Student Affairs Mr. Sameen Khan. The BUITEMS promotional video was followed by a presentation by Ms Seher Raza, Assistant Professor, about the department vision, offered programs and faculty profile. At the end of her presentation, she acknowledged the hard work of senior faculty members Prof. Dr. Mohammed Nawaz and Prof. Dr. Ansar ud Din Syed, who were the pioneers of the Department.

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Dr Hasrat Hussain Shah emphasized upon learning mathematics, which was one of the most mature and well developed disciplines of the basic sciences. The session ended with a Q&A session.



Workshop on Study in USA on Scholarship at BUITEMS

Reported by: Ali Zain

The Career Services Office organized a

session on Study in the USA on Scholarships at Pink Hall, Takatu Campus BUITEMS on October 3, 2019. The invited speaker was Mr. Faisal Khan, the founder of Scholar Den, consultant, Fulbright Humphrey Fellow, HR Project leader. More than 150 students participated in the workshop.

The areas covered in the workshop were;

- Motivational Talk and Success Stories from BUITEMS and Balochistan
- GRE Guidance
- Fulbright Scholarship
- How to apply directly to American universities on fully funded scholarships

At the end of the session BUITEMS's Manager Job Placement and Internship, Mr. Ali Zain thanked Mr. Faisal Khan for his time and services.

BUITEMS organized a donation's stall along with an informative session on Breast Cancer Awareness for the Youth Breast Cancer Awareness Programme sponsored by HEC at Takatu Campus on October 3, 2019. Ms. Breshna Meher was the acting focal person for these events. Generous donations were made by the students, teachers and staff of BUITEMS. The donations even crossed the target assigned by HEC. The awareness of people was the main objective that was successfully achieved.

An informative session on Breast Cancer Awareness by Dr. Nafeesa Jamali was delivered as well. She explained that Breast cancer is the number one cause of death by cancer in women and every 9th woman is at its risk. This session was to educate the females about the various causes and precautions related to this fatal disease. Pink Ribbon Day Reported by: Brishana Meher





Barhta Pakistan Eco-Preneurship Platform

Reported by: Syed Usman

The Asia Foundation Pakistan in collaboration with Teamup and National Incubation Center (NIC) arranged a seminar at the Marriott Hotel Islamabad on October 8, 2019, on Business conduction, climate changing adaptability, use of advance technologies and pollution free cities of Pakistan in the view of Barhta Pakistan Eco-preneurship platform. The Asia Foundation is a nonprofit international development organization committed to improving lives across a dynamic and developing Asia and founded in 1954 in Pakistan.

This organization had developed an extensive network of local and regional partners in both government and civil society by implementing programs that had contributed

to promoting economic development. Barhtha Pakistan Eco-preneurship Platform through its partnership of Teamup and National Incubation Center (NIC) will be another step towards engaging the business and entrepreneurship sectors in the country with each other. Professor M. Naeem Shahwani, Director ORIC-BUITEMS participated in this event on the personal invitation of the organizers and proudly represented the academia of Balochistan and delivered his ideas on the above said issues.

DICE Innovative and Creative Ideas Competition Reported by: Syed Usman



MNS University of Agriculture Multan invited numerous universities of Pakistan to participate in its DICE Innovative and Project Competition. The event was held on October 9-10, 2019. The competition entailed an exhibition of selected innovative projects from forty universities of Pakistan and engaged prominent industries to enhance the confidence of the young participating innovators. There were nine shortlisted projects and the BUITEMS team led by Assistant Professor Department of Chemistry, Dr. Mujtaba Ellahi won the second position with their project of small glass panel technology (thin

PDLC films), and received a cash prize of RS 60,000. Another BUITEMS team led by Assistant Professor Department of Mechanical Engineering Engineer, Arshad Ali, a project of inflating tire technique in the running vehicle was selected in shark selection for industry





IEEE Karachi Section Joint Student Branches Meetup

Reported by: Dr. Bushra Naeem

On October 9, 2019. five student members

from IEEE Student Branch BUITEMS joined the meetup with IEEE Jinnah University of Women (JUW), in the presence of Branch counselor JUW and Vice Chair IEEE Karachi section, Prof. Shahab Siddique and IEEE Branch Counselor BUITEMS, Dr Bushra Naeem. The event was arranged by the IEEE Karachi section and hosted at Jinnah University for Women Karachi.

The purpose of the event was to share the successful practices of IEEE Student branch BUITEMS for conducting the voluntary and humanitarian activities at BUITEMS and how to sustain the student branch successfully. In this meetup the Chair SB BUTIEMS Qasim Khan, Vice Chair, Unsa Abrar, Chair Women in Engineering BUITEMS, Hira Saeed and treasurer, Aslam Khan delivered different sessions about the events and achievements of IEEE student branch BUITEMS to motivate the JUW and provide mutual learning for better working of voluntary STEM activities.





A Cell Structure Competition Exhibition was organized by Department the of **Handcraft 3D Cell Model Competition** Reported by: Arooj Khan

Microbiology, Faculty of Life Sciences and Informatics BUTIEMS on October 9, 2019. Handcrafted 3D models of a cell or its components were made by 3rd semester students and exhibited at the General Lab at Iqbal Hall. Dr. Agha Muhammad Raza, Associate Professor & Chairman Department of Microbiology was the chief guest. A great deal of effort was put into the making of the model cells. he said. The competition judges were; Dr. Naseebullah Kakar, Dr. Samiullah Khan and Dr. Asma Yousafzai. Abeera Abid, from microbiology, won the competition and was

presented with a shield. Certificates were distributed among the participants.





NASA Space Apps Challenge Quetta

Reported by: Dr. Bushra Naeem

IEEE and WIE Student Branch BUITEMS in collaboration with Rahe Qamar, faculty

of ICT BUITEMS organized a three-day Global Hackathon by NASA Space Apps Challenges, from October 18-20, 2019; at BUITEMS Takatu Camps Quetta. NASA's International Space Apps Challenge is an international hackathon for coders, scientists, designers, storytellers, makers, builders, technologists, and others around the world, where teams can engage with NASA's free and open data to address real-world problems on Earth and in space. In its 8th year, for the first time, this hackathon was organized in Quetta, where around 200 participants from Balochistan registered a record for the 48 hour hackathon.





Directorate of Human Resource Development organized fourteen days in service

Professional Developmental Skills Reported by: Shaista Khan

training program, "Professional Developmental Skills" for newly appointed faculty members at Balochistan University of Information Technology, Engineering & Management Sciences (BUITEMS) from October 22 to November 5, 2019. The purpose of the training was to induct the new faculty to the ways and norms of BUITEMS, to inform them of the key administrative directorates and policies, to learn and understand the requirements of being an effective teacher and researcher at the university level and contributor to their respective department and faculty. The Directorate invited senior administrative personnel and faculty to deliver the training sessions, these resource persons delivered their sessions with a blend of lectures and activities.

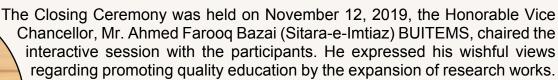






Key topics covered during the training were:

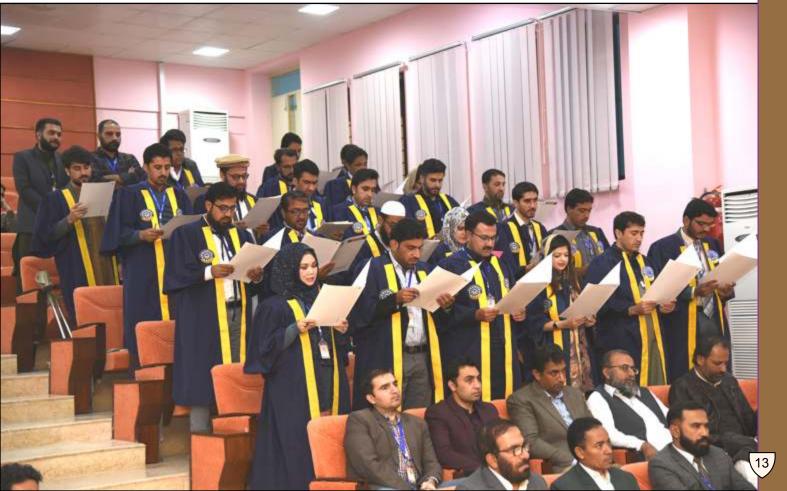
- Profession and role of a teacher
- Respecting your students, colleagues, and staff
- What is effective Communication
- Active learning & Andragogical skills
- Administration, Finance, HR, Examination, IT
- Learners Psychology
- Active planning
- Conducting Research & Writing Research Proposals & Grants
- Curriculum Development, Assessment and Evaluation.



The oath of the new faculty was taken followed by the certificate distribution to the trainees and resource persons. The ceremony ended with a group of photograph and refreshment.







How to cope with exam anxiety?

Reported by: Shams Ur Rehman

The Career Services office conducted a session on the topic of 'Exam Anxiety' at Pink Hall, BUITEMS

on November 3, 2019, and the invited guest speakers were clinical psychologist, Ms. Arisha Qayoom and lecturer BUITEMS & counseling psychologist, Ms. Anqa Gharshin. The session aimed to help the student in terms of coping with exam anxiety. The session was appreciated by the speakers who anticipated fruitful interaction with students in the future. The same session was conducted at BUITEMS City Campus on December 19, 2019.







Job Fair 2019
Reported by: Imran Khan

On November 20, 2019, BUITEMS Career Services Office successfully organized career

and job fair at BUITEMS with the collaboration of PPHI. The theme of the event was "Strengthening industry – Academia linkages to enhance employability and eradicate poverty". The purpose of Job Fair is to develop Industry – Academia convergence to bridge the skill gap, inculcate employability skills, provide decent work opportunities, address employers' recruitment needs and ultimately contributing to the sustainable economic development needs of the region. This is another great accomplishment of BUITEMS in which around 97 prestigious national and international employers

participated. Job Fair aimed to inculcate employability skills into the graduating students, address employers' recruitment needs and to develop long term academia-industry linkages ultimately contributing to the sustainable development of the region.







This event is yet another great milestone in the history of Balochistan in which around 97 most prestigious national and international employers participated. During the job and career fair employers expectation surveys were conducted for Industry – Academia convergence to bridging the skill gap. As part of Job fair Workshops on "Resume Writing & Interviewing Skills" were conducted for graduating students of BUITEMS.

Objectives of the Workshop:

- How to write a job wining resume
- Mock Interview
- Job Search strategies
- Cover letter writing
- Post-graduation career plan
- Establish a selection standard for employment
- Develop a follow-up plan for after the interview



Vice Chancellor BUITEMS, Ahmed Farooq Bazai inaugurated the event. He visited all the employers' stalls, explored future joint collaborations with all participating employers. He thanked all employers for participating and offering employment and experiential learning opportunities to the young graduates of Balochistan.



Developing Managerial Competences, Decision Making & Problem Solving Skills Reported by: Mayen Khan

Center (BEEC) conducted a 3 days extensive training workshop on Developing Managerial Competences, Decision Making & Problem Solving Skills during November 25-27, 2019. The participants were from WWF - Pakistan and NADRA. Resource persons in the workshop were BUITEMS faculty; Chairperson Psychology Department Ms. Ghina Saleem and lecturer Management Sciences Department, Mr. Muhammad Ali. The training course content & activities added greatly to the participants' knowledge that will enhance their professional skills and performance in their esteemed organizations.





BUITEMS

Executive

MANTO: A Session by Parvarish-e-Loh-o-Qalam

Reported by: Muhammad Faiq

An event called MANTO was organized by Parvarish-e-Loho-Qalam Urdu forum on November 26, 2019, in BUITEMS. This event was based on the famous Pakistani author Sadat Hassan Manto. Mr. Imran Ali Sani was the invited guest speaker and the program was hosted by Mr. Muhammad Faiq, A clip from the film MANTO was played in the beginning, followed by an Afsana recital session. Where member students Aseer Mehdi, Sani Khan and Abdullah Nawaz Khan recited plays (Afsanas) of Sadat Hassan Manto. After the recital the guest speaker Mr. Imran Ali Sani discussed and explained the life and work of Sadat Hassan Manto and shed light over the perspective of his writings.



On November 27, 2019, the end of Departm

Welcome and Farewell Party of the Department of International Relations

Reported by: Mati Ullah Tareen

ent of International Relations arranged a welcome and farewell party at Arfa Kareem Expo Center BUITEMS. Dr. Abdul Wadood, Chairperson department of International Relations was the chief guest of the event. The party was inaugurated by Tilawat-e-Quran. Students from different semesters of the department participated in various acts. In his concluding remarks, Dr. Abdul Wadood appreciated the students for arranging such a good party. At the end of the party certificates distributed among the members of the organizing committee.

Farewell and welcome Party by

Department of Mathematical Sciences

Reported by Sahar Raza

The Department of Mathematical Sciences arranged a memorable lunch on November

29, 2019, at Alfajar Restaurant, to acknowledge its adhoc faculty who were leaving for a new beginning of their careers. Senior faculty members, Mr. Malik Hafeez and Mr. Mohammad Yaseen were leaving for PhD studies and Dr. Syed Hasrat Hussain Shah, who returned after successful completion of PhD from China and leading as head of the department at the moment, received an invitation for welcome lunch. The Dean FABS, Dr. Jan Mohammad graced the event.



Student-faculty get-together Department of Mathematical Sciences Reported by: Sahar Raza

A get together lunch was arranged on November 29, 2019, by Ms. Farah,

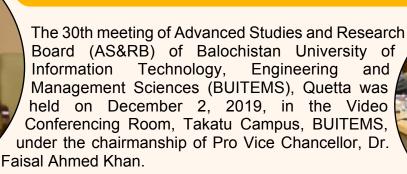
Lecturer Mathematical Sciences along with students at Arfa Karim Expo center, BUITEMS. Students presented beautiful bouquets to the Chairperson and all faculty members on arrival at the venue. They presented handmade invitation-cards to all faculty members a day before lunch. The event started with the recitation of the few verses from the Holy

Quran. Dr. Hassrat Hussain was invited for the end note, he appreciated the efforts of the organizing committee for the event. Later, the faculty and the guest-students were invited

for lunch. Students expressed gratitude to their teachers for their efforts in character and knowledge building of the graduates. The event ended with beautiful memories and a group photo.

30th Meeting of Advanced Studies and Research Board

Reported by: Abdul Basit



The respected Pro Vice Chancellor, Registrar, Deans, members
Chairpersons of the board, and other learned members attended the meeting. The
Dean, Graduate Studies, Dr. Zahid Rauf welcomed the members of the Board and then the
meeting began with the recitation of few verses from the Holy Quran.

The Dean, Graduate Studies presented twenty three (23) sub-agenda items, under the main seven (7) agenda items. The agenda items were related to Progress/ review of decisions taken in 29th Meeting of AS&RB, Appointment of Supervisors/Co-Supervisors and Approval of Synopses for PhD/MS Students, Approval of Penal of Examiners, Change of Supervisors of MS students, Approval of Cancellation of Registration of MS/PhD students, Confirmation of Anticipatory Approvals and Evaluation Reports on Account of PhD Dissertation.



Awareness session for graduating students of FLSI

Reported by: Dr. Kaleem Ullah Kakar

National Incubation Centre (NIC) Quetta conducted an awareness session for the final year undergraduate and graduate students of Faculty of Life Sciences & Informatics (FLSI) regarding business submission for its Business Incubation Program (Cohort III). The 90 minute session was held at NIC Quetta, Takatu Campus, BUITEMS on December 3, 2019. Dr. Kaleem Ullah Kakar, Assistant professor Department of Microbiology was the resource person of the session. The session was attended by the graduating BS and MS students and faculty members from BUITEMS Faculty of Life Sciences & Informatics-FLSI. Syed Nisar Ahmed, Executive Manager NIC



Quetta delivered a detailed presentation about NIC Quetta and the opportunities available for students to scale up their ideas to the next level. It was an interactive session and all the queries of the students and faculty members were answered one by one.

An international conference, "Promoting Higher Education Quality through Policies, Standards and Practices" on December 3-4, 2019 was attended by Ms. Fouzia

International Conference on "Promoting Higher Education Quality through Policies, Standards and Practices"

Reported by: Fouzia Khurshid

Khurshid, Deputy Director, Directorate of QE&A, BUITEMS at Serena Hotel Islamabad. The scope of the conference was to advance mutual understanding of international quality assurance standards of CHEA's International Quality Group.

The major themes of the conference were capacity of individual quality assurance systems, Challenges or limitations, the readiness of faculty or higher education systems, Improving faculty quality, the role of training and capacity building of faculty and evaluators and Learning cultures Implementation strategy.





Promoting SDG8 to Advance Agri-Entrepreneurship for Balochistan Youth Reported by: Dr. Bushra Naeem

Taking up its commitment as the SDG8 hub, BUITEMS in collaboration with FAO, hosted an event titled "Promoting SDG8 to Advance Agri-Entrepreneurship for Balochistan Youth" on December 4, 2019. The event focused on the development of Agri-Entrepreneurship for the youth of Balochistan to raise awareness and promote SDG8 among future agriculture

practitioners and entrepreneurs.

The event began with the recitation of Holy Quran followed by an introductory video, presenting the role of BUITEMS in quality education and Agriculture. Ms. Rosana Frattini, partnerships officer, FAO Pakistan, presented the opening remarks regarding the importance of the event and its impact on the youth of Balochistan and Pakistan. Pro Vice Chancellor BUITEMS, Dr. Faisal Ahmed Khan delivered the welcome address highlighting the role of BUITEMS in SDGs. The welcome address was followed by a keynote address on Innovative and Market Oriented Agriculture, delivered by Dr. Khair Muhammad, Director ORIC UET Khuzdar.

Ms. Rebekah Bell, Head of the FAO Field Offices Balochistan, introduced the audience to the SDGs and their role in the economy of Pakistan, as they would be shaping Pakistan's national development plans in the next decade or two. After the SDGs were introduced, Ms. Ingrid Christensen, Country Director ILO, presented the objective of goal 8. After this session, Mr. Gabor Molnar, Project Management Expert, UNIDO, shared his views on "How to succeed in Agri-Entrepreneurship: The importance of complying with food safety requirements".

A panel discussion on "innovations in SDG8" was moderated by Dr. Owais Talaat, Assistant Professor BUITEMS. The discussion panel consisted of following members, Syed Nisar Ahmed from NIC BUITEMS, Ms. Asima Gulistan and Mr. Ahmed Jan from FAO, Ms. Ingrid Christensen from ILO, Mr.Zahoor and Ms. Saman from UNDP and Mr. Gabor Molnar from UNIDO. The panel discussion was followed by a series of case studies regarding the emerging Agri-Entrepreneurs. The case study session was moderated jointly by Dr. Zameer Ahmed from BUITEMS and Mr. Ahmed Jan Essa from FAO. Participants of session were Ms. Shazia (Poultry), Ms. Mussarat (Wool), Mr. Shenshah (Seed Production), Mr. Mehrab Khan (Seed Agent), Mr. Ibrahim (Incubator), and Mr. Habibullah (Sheep Fattening).



Roadshow on the New R&D Framework of HEC

Reported by: Sahar Munir



ORIC-BUITEMS held the

The Higher Education collaboration

Commission (HEC) Islamabad in collaboration with Office of Research, Innovation and Commercialization (ORIC) BUITEMS Quetta launched a roadshow to spread awareness regarding the research grants among the faculty members and researchers of different Universities of Balochistan under the newly developed Research and Development (R&D) framework. The event was organized at on December 7, 2019, at Takatu Campus, BUITEMS. Over 60 faculty/researchers of different universities of Balochistan

attended the event. In opening remarks Pro-Vice Chancellor BUITEMS, Dr. Faisal Ahmad Khan appreciated Dr. Zain ul Abdin, Director General (R&D) HEC for his efforts in developing research culture and Prof. Dr. Naeem Shahwani, Director ORIC-BUITEMS for hosting such a successful and informative session for the innovative scholars. Dr. Zain ul Abdin, Director General (R&D) also informed the audience that a strenuous and transparent peer-review evaluation mechanism will be ensured involving foreign evaluators, external reviews and review panels. Later the audience was connected online through Skype to Dr. Graham M. Harrison from the USA, World Bank's Senior Science and Technology specialist, who informed the researchers about funding categories (ICRG) and (TTSF) through World Bank. A tutorial session focusing on research culture, finding international research funding opportunities, and writing good grant applications was delivered by Dr. Fouzia Sadiq, Director Research at Shifa Tameer-e-Millat University, Islamabad. Later interactive Q&A session led towards the conclusion of the event.

First Meeting of ORIC Corporate Advisory Committee
Reported by: Sahar Munir

established Corporate Advisory Committee (CAC) for the first time on December 12, 2019, in ORIC conference room, Director ORIC; Prof. Dr. Muhammad Naeem Shahwani chaired the meeting. BUITEMS ORIC CAC was comprised of Local Businessmen/Industry/Intelligential from the University's surrounding ecosystem. The responsibilities of the ORIC Corporate Advisory Committee are the promotion and development of public-private partnerships in support of university research, link the university's research community with the needs and priorities of the corporate sector, and develop opportunities for applied research, technology transfer and the commercialization of university research. ORIC-BUITEMS as a team with the CAC members will create opportunities, intended to support the workforce, and this cooperation will look through the nearby ventures to engage graduates, business visionaries and organizations to work together to move forward with creative research to commercial hubs, Local organizations etc.



Session on Community Mobilization and Society Reforms Reported by: Dr. Bashir Ahmed



The Department of Sociology, BUITEMS, Quetta organized a one day session on Community Mobilization and Societal Reforms on December 16, 2019. The guest speaker was Ms. Nimra Pirkani, CEO of Youth Organization to uplift and reform society.



The objectives of the session were to highlight the core components of a healthy community and the factors of

community mobilization. During the session, innovative ideas and good practices were shared with participants to motivate them to play an active role in reforming society.

The Department of Civil E n g i n e e r i n g , BUITEMS, organized a one-day seminar

on "Application of Immersive Visualization in Civil Engineering" for the faculty members and students of Civil Engineering Department on December 16, 2019, at Purple Hall, BUITEMS Takatu Campus. The objective of the

seminar was to explore the threedimensional design solutions, augmented simulation, develop models and algorithms for Civil Engineering

Seminar on Application of Immersive Visualization in Civil Engineering

Reported by: Engr. Shiva Nath



applications in areas of transportation, construction, water, structural, geomechanics. The Seminar started with a few verses of the Holy Quran. Thereafter, Dr. Saeedullah Jan Mandokhail, Chairperson, Department of Civil Engineering welcomed all participants and resource person, Dr. Farrukh Arif, Associate Professor, Department of Civil Engineering NED UET Karachi. The seminar was ended with a Q&A session. In the end, the resource person was presented with the university souvenir by Dr. Syed Kamran Sami, Dean FOE&A.



Annual Prize Distribution

Reported by: Directorate of Sorts

	Students-Male				
S# Event		Winners			
1	100 Meter Race	Naimat Ullah (BS-Chemistry)			
2	200 Meter Race	Naimat Ullah (BS-Chemistry)			
3	Discus Throw	Ashfaq (BS-Electronics)			
4	Shot Put	Jalil Ahmed (DMS)			
5 Javelin Throw Bilal (DMS)		Bilal (DMS)			
6 Marathon Arshad Ali (BS-English)		Arshad Ali (BS-English)			
7	Football Zulfiqar (UCoZ)				
8	Volleyball	Abdullah (Telecom)			
9	Basketball	Abdul Manan (BS-Civil)			
10	Badminton	Hassan/Hussain (DMS)			
11	Chess	Abdullah (BS-Civil)			
13	13 Scrabble Muhammad Zia (BS-English)				
14	Rifle Shooting	Abdul Bari (BS-Chemical)			
15	Cricket	Syed Aehsan Ullah (FABS)			



	Students-Female				
S#	Event	Winners			
1	100 Meter Race	Shahzia (Micro Bio)			
2	200 Meter Race	Umaima (B-Architecture)			
3	Discus Throw	Batool (DMS)			
4 Shot Put Unsa (BS-Civil)		Unsa (BS-Civil)			
5	Javelin Throw	Mubashra (BS-Electronics)			
6	Marathon	Umaima (B-Architecture)			
7	Badminton	Sajida/Latifa (DMS)			
8	Table Tennis	Faryal/Maalak/Iqra(B-ARCH)			
9	Chess	Aalia (BS-EE)			
10	Tug of War	Tug of War (BS-EE)			
11	Scrabble	Nadia (DMS)			
12	Rifle Shooting	Manahil Khalid (B-Architecture)			





	Admin & Faculty –Male				
S# Event Winners					
1 Chess Wahab (Musilm Bagh Campus)		Wahab (Musilm Bagh Campus)			
2	2 Marathon Race Abdul Nafey (FoE & A)				
3 Badminton Imran/Farooq (FoE & A)		Imran/Farooq (FoE & A)			
4	4 Table Tennis Ali Asgher (FoE & A)				
5	5 Football Peer Muhammad (Admin)				
6 Rifle Shooting Hamal Aslam (FABS)		Hamal Aslam (FABS)			
7	7 Cricket Dr. Kamran Sami (FoE & A)				
8	Tug of War	Aamin (Admin Mali)			

	Admin & Faculty –Female				
S# Event 1st Position/ Winner					
1 Chess Miss Kinza (UAFA)					
2	2 Table Tennis Miss Kinza (UAFA)				
3	3 Badminton Miss Maria/Miss Sanam(FLS&I)				
4	Rifle Shooting -Female	Miss Kinza (UAFA)			



Events (Male)

	Male Events					
S#	Event	3rd Position	2nd Position /Runner Up			
1	100 Meter Race	Kaleem (Educaiton-UCoZ)	Ahmed Shah(BBA-UCoZ)			
2	200 Meter Race	Jaffar Khan(Economics-UCoZ))	Ahmed Shah(BBA-UCoZ)			
3	Discus Throw	Abid (BS-IT)	Saad (DMS)			
4	Shot Put	Ashfaq (Electronics)	Gul Zaman (BS-Education)			
5	Javelin Throw	Salal (B-Architecture)	Jalil (Ecomomics)			
6	Marathon	Hameed (Mass Comm)	Jaffar Khan (Economics-UCoZ)			
7	Football	-	Syed Ghufran (Mechnical)			
8	Best Goalkeeper	Shah Meer (Mechnical)			
9	Top Scorer Football	Ahmed Shah (U	CoZ) 06 Goles			
10	Volleyball	-	Muhammad Yousof (Chemical)			
11	Volleyball-Best Player	Azhar Khan	(Telecom)			
12	Basketball	-	Ajmal Khan (English)			
13	Basketball-Best Player	Iman Mag	ısi (Civil)			
14	Badminton	-	Bilal/Tahir(Civil)			
15	Table Tennis	-	Haribar Bughty/Ali Sheraz (BS- EE)			
16	Chess	-	Sher Shah (DMS)			
17	Tug of War	-	Umar (DMS)			
18	Scrabble	-	Ali Khan (BS-Physics)			
19	Best Athlete-Male	Naimat (BS	Chemistry)			
20	Rifle Shooting	Zubair (Mass Comm) 43 Points	Irfan Ullah (BS-P&G)			
21	Cricket	-	Izzat (FICT)			
22	Man of the Match- Final	Ashan Ullah (FABS)				
23	Best Bowler	Izzat Ullah (FICT)				
24	Man of the Series	Ashan Ullah (FABS) Score 262 with 10 Wickets				
25	Best Batsman	Masood Ur Rehman (FICT)				





Female Events

S#	Event	3rd Position	2nd Position /Runner Up	
1	100 Meter Race	Latifa (DMS)	Mah Zaib(Civil)	
2	200 Meter Race	Mah Zaib (Civil)	Shazia (Micro Bio)	
3	Discus Throw	Tahira (Economics)	Unsa (Civil)	
4	Shot Put	Durrain (Economics)	Farwa(DMS)	
5	Javelin Throw	Tahira (Economics)	Batool(FMS)	
6	Marathon	Rubina (Telecom)	Nimra Hameed(Fine Arts)	
7	Badminton	-	Urooj/Rahila (BS-CS)	
8	Table Tennis	-	Latifa/Hamda/Nimra(DMS)	
9	Chess	-	Maria (Chemical)	
10	Tug of War	-	Farwa(DMS)	
11	Scrabble	-	Zohara Batool(BS-IR)	
12	Best Athlete	Umaima (Architecture)		
13	Runner Up Trophy Athletics	DMS (Miss Zarmina Focal Person)		
14	Rifle Shooting	Malika Azam (BS-Education)	Umme Laila (BS-IT)	

Male Events

S#	Event	3rd Position	2nd Position /Runner Up
1	Chess	-	Usman Sarwar(QE&A)
2	Marathon Race	Abdul Malik (Mali UCoZ)	Asif (Transport)
3	Badminton	-	Zahid Majeed/Aehsan/Zeshan(DMS)
4	Table Tennis	-	
5	Football	-	Imran (Admin)
6	Rifle Shooting	Dr. Yousof (FICT)	Rafique (FLSI)
7	Cricket	-	Haji Sheraz
8	Tug of War	-	Muhammad Azam (Sports Office)

Events Female

S#	Event	3rd Position	2nd Position /Runner Up
1	Chess	-	Miss Zarlish (BFC)
2	Table Tennis	-	-
3	Badminton	-	Miss Zarlish/Miss Kinza(UAFA)
4	Rifle Shooting	Miss Kalsoom (FICT)	Miss Zarlish (BFC)









Best Employee Awards-2019 Reported by: Sher Jan Badini

S.No	Name	Designation	Department / Directorate
1	Mr. Abdul Qadir	Mali Takatu Campus	Admin
2	Mr. Amanullah	Mali Chiltan Campus	Admin
3	Mr. Sunny Rahat	NQ, Takatu Campus	Admin
4	Mr. Khair Bakhsh	Janitorial Worker	Admin
5	Mr. Azeem Maseah	Sweeper	Admin
6	Muhammad Sulaiman	Lab Attendant	DIT
7	Mr. Ameer Hamza	Bus Driver	Admin
8	Mr. Saleem Rehmat	Van Driver, City Campus	Admin
9	Mr. Muhammad Irfan	Bus Conductor	Admin
10	Mr. Nazeer Ahmed	Security Guard, Takatu Campus	Admin
11	Mr. Muhammad Yaseen	Security Guard, City Campus	Admin
12	Mr. Fazal Muhammad	Helper	Admin
13	Dr. Saqib Siddiqui	AP	Textile Engineering, FoE&A
14	Engr. Muhammad Akram	AP	Computer Engineering, FICT
15	Ms. Zarmina Achakzai	Lecturer	Economics, FMS
16	Mr. Mufti Shuhab Nehmat	Lecturer	Humanities, FABS
17	Mr. Nisar Ahmed	Lecturer	Biotechnology, FLSI
18	Mr. Asim Khan	Lecturer	University College of Zhob











Solo Paintings Exhibition

Reported by: Haleem khan



Haleem Khan Bareach opened the exhibition of his solo paintings on December 19, 2019, at Nazim Hikmet art gallery Nilufer Bursa Turkey. The exhibition included figures and abstract works.

The exhibition was attended by, Nilüfer Deputy Mayor, Zafer Yıldız, Nilüfer Municipality Culture and Social Affairs Manager, Nejla Aslan, Bursa Uludag, University Dean of the Faculty of Fine Arts, Dr. Hatice Şahin, Vice Dean, Sezin Türk Kaya, Head of Painting Department and numerous academics and art lovers visited the exhibition.



The Faculty of Life Sciences & Informatics (FLS&I) BUITEMS organized it's "1st Annual Bioscience Model/Poster

Competition and Exhibition" under the theme of "Inspiring Trends in Life.

theme of "Inspiring Trends in Life Sciences" on December 24, 2019, at Training Hall, Sir-Sayed Block, Takatu Campus, BUITEMS. The event was planned, organized and executed by organizing committee comprising Dr. Kaleem Ullah Kakar, Assistant Professor, Department of Microbiology as the chief organizer of

1st Bioscience Model/Poster

Reported by: Dr. Kaleem Ullah Kakar

Competition and Exhibition by FLSI

the event along with co-organizers: Mr.
Sumair Khan, Imran Ali Sani and Dr. Jawad Ali. The exhibition was open to the public and approximately 200 people attended the event. The chief guests of the closing ceremony were Pro Vice Chancellor Dr. Faisal Khan and Dr.

Sadiq Agha, Director Agriculture Research Institute, who addressed the audience and appreciated the initiative.

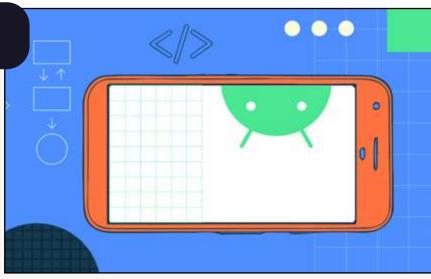
Finally, certificates were distributed among the participants, and shields were presented to winner groups and organizers respectively. At the end of the event Dr. Nazeer Ahmed, Dean FLSI, thanked the organizers, faculty members and students for their active participation.



Workshop on Modern Android Development with Kotlin

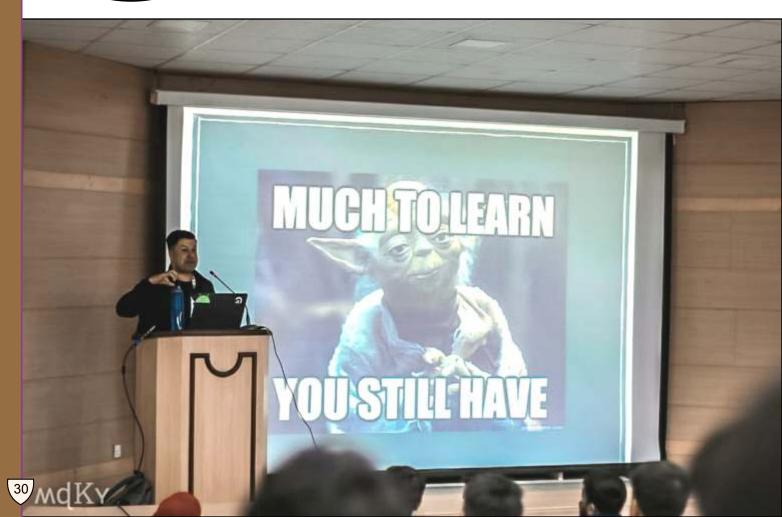
Reported by: Bushra Qayyum

Google has started Google Developers community programs that empower developers and students to connect with local developers, hear from industry experts and learn new skills through in-person training and workshops conducted on December 27, 2019. Although, there is no such active community in Quetta, Balochistan at this moment. Nevertheless, Google provides support to Google



Developers Experts to reach out remote community. This motivated BUITEMS, to conduct a workshop in-collaboration with Google and on-campus ACM chapter.

Dr. Bakhtiar Kasi, Dean Faculty of Information and Communication Technology, supported the organizing committee for conducting the workshop. Lecturer, Arbab Sufyan (ACM Chapter lead) and Google Women Techmakers Scholar, Bushra Qayyum, Assistant Professor at BUITEMS, were the focal persons of the event. The guest speaker was Hassan Abid who is Google Developers Expert for Android since 2016. There were two sessions and 1 code lab planned for the day.



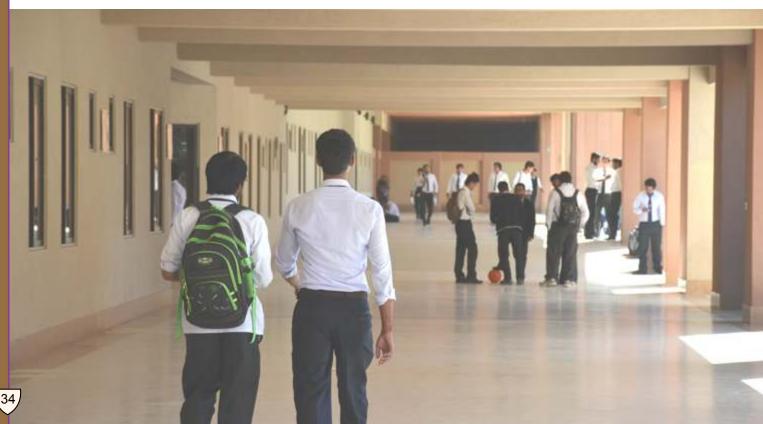
MS Thesis Defence

Student	Department	Date	Topic	Supervisor	External Reviewer
Najma Hassan	Management Sciences	23rd July 2019	Exploring Knowledge management practices and their impact upon Innovation in SME in Balochistan (Pakistan)	Dr. Abdul Raziq	Dr. Anjum Parvez, Registrar, Sardar Bahadur Khan Women's University Quetta
Jamila	Management Sciences	6th August 2019	Determinants of Financial Inclusion: A case of Quetta City	Dr. Noor Muhammad	Dr. Jameel Ahmed, Assistant Professor, IMS, University of Balochistan
Maliha Kasi	Management Sciences	6th August 2019	Determinants of Financial Literacy in the context of Quetta City	Dr. Noor Muhammad	Dr. Abdul Naeem Khan, Assosicate Professor, IMS, University of Balochistan
Fouzia Ali	Management Sciences	30th August 2019	Influence of Online Advertisement on Consumerism: Moderating Effect of Ad Repetition	Dr. Tariq Ahmed	Dr. Saubia Ramzan, Professor/ Dean, Faculty of Management Sciences, IMS, University of Balochistan
Uroosa Ghazal	Management Sciences	30th August 2019	Effects of Perceived Social Organization Climate and Participatory Management on Creative Performance: The Mediating Role of Trust in Organization	Mr. Muhammad Adeel Anjum & Co- supervisor Ms. Raheela Maula Bakhsh	Dr. Saubia Ramzan, Professor/ Dean, Faculty of Management Sciences, IMS, University of Balochistan
Abida Kazim		25th September 2019	The Effect of Employee Training and Perceived Organizational Support on Succession Planning: The Mediating Role of Employee Commitment	Dr. Manzoor Ali	Dr. Uzma Mukhtar, Associate Professor, IMS, University of Balochistan

Abdul Basit		27th September 2019		Dr. Tariq Ahmed	Dr. Safia Bano, Assistant Professor, IMS, University of Balochistan
Sohail Khan Panizai	Management Sciences	10th October 2019	Consumer Behavior in Floral Market: A Perspective of Quetta Floral Market	Mr. Hadi Hassan Khan	Dr. Hussain Bakhsh Magsi
Nazan Habib	Management Sciences	25th October 2019	Customer Trust and Purchase Intentions in online shopping: An Integrated Model	Dr. Tariq Ahmed	Dr. Jahnvash Karim, Professor, IMS, University of Balochistan
Faiza Nadeem	Management Sciences	26th October 2019	Implications of Workplace Ostracism: Evidences from Higher Education Institutions in Balochistan	Mr. Muhammad Adeel Anjum & Co- supervisor Ms. Raheela Maula Bakhsh	Dr. Jahnvash Karim, Professor, IMS, University of Balochistan
Muhammad Ahmed Bilal	Management Sciences	30th October 2019	Impact of Financial Literacy on Youth Entrepreneurial Intent	Mr. Hadi Hassan Khan	Dr. Safia Bano, Assistant Professor, IMS, University of Balochistan
Sania Haq Khoso	Management Sciences	31st October 2019	Impact of Self Service Technologies' Dimensions in Banks on Customer Satisfaction	Dr. Noor Muhammad	Dr. Abdul Naeem Khan, Associate Professor, IMS, University of Balochistan
Maheen Javed	Management Sciences	31st October 2019	Extent of Corporate Social Responsibility Disclosures in Pakistan's Food Industry	Dr. Noor Muhammad	Dr. Abdul Naeem Khan, Associate Professor, IMS, University of Balochistan
Mr. Zahoor	International Relations	November 28, 2019	"Pakistan, China and Russia Nexus: Prospects & Challenges for South Asian Region,	Mr. Mati Ullah Tareen	Dr. Muhammad Mushtaq from University of Gujrat & Dr. Abdul Manan from University of Balochistan

Ms. Mahgunj Samad	International Relations	November 29, 2019	"Failures and Successes of Consociational Democracy: The Cases of Iraq and Belgium and Lessons for Pakistan"	Mr. Hammal Aslam	Dr. Muhammad Mushtaq from University of Gujrat & Dr. Abdul Manan from University of Balochistan
Mr. Manzoor Ahmed	International Relations	November 29, 2019	"Towards Sustainable Peace: Qualitative Analysis in the Province of Balochistan".	Dr. Orangzaib Alamger	Dr. Muhammad Mushtaq from University of Gujrat & Dr. Abdul Manan from University of Balochistan
Muhammad Yousaf	Department of Economics	5th December 2019	"Political Regimes and Economic Growth"	Dr. Syed Munawar Shah	Dr. Jamil Ahmed, Assistant Professor, IMS University of Balochistan
Gul Sika	Management Sciences	5th December 2019	Job Characteristics and Work Family Conflict in SMEs: The Moderating Role of Optimism	Dr. Nadeem uz Zaman	Dr. Shafeeq ur Rehman, Registrar, Quaid I Azam University, Islamabad
Zeshan Qurashi	Management Sciences	5th December 2019	The Determinants of Financial Performance: The Case of Insurance and General Takaful Companies in Pakistan	Dr. Syed Munawar Shah & Co- supervisor Mr. Bilal Sarwar	Dr. Safia Bano, Assistant Professor, IMS, University of Balochistan
Shams ul Huda	Management Sciences	27th December 2019	Perceived Motivators and Barriers of Business Startups – An Empirical Study of Entrepreneurial Intentions of University Students in Balochistan	Dr. Tariq Ahmed	Dr. Jan Muhammad, Professor, IMS, University of Balochistan

Noroze Khan	Management Sciences	27th December 2019	Analyzing the Financial Soundness of the Banking Sector of Pakistan	Mr. Bilal Sarwar	Dr. Kaneez Fatima, Assistant Professor, IMS, University of Balochistan
Khurram Rehman	Management Sciences	27th December 2019	A Comparative Analysis of Risk Management Practices of Public and Private Commercial Banks of Balochistan	Mr. Hadi Hassan Khan	Dr. Kaneez Fatima, Assistant Professor, IMS, University of Balochistan
Sheza Riaz	Management Sciences	27th December 2019	Impact of Financial Education, Financial Socialization Agents and Perspective Towards Money on Financial Literacy of Students of Universities: The Moderating Role of Mindfulness (A Study of Quetta)	Mr. Hadi Hassan Khan	Dr. Saubia Ramzan, Professor/Dean, Faculty of Management Sciences, IMS, University of Balochistan
Qurat ul Ain	Management Sciences	27th December 2019	Social Media Marketing the game of Pinball :Influence on purchase intention and customer equity	Dr. Nadeem uz Zaman & Co- supervisor Mr. Hadi Hassan Khan	Dr. Kaneez Fatima, Assistant Professor, IMS, University of Balochistan



Quality Policy Statement

BUITEMS contributes in defining standards and systems for the uplift of socio-economic order through quality education and services by:

- Providing an environment conducive to learning, teaching, academic inquiry and innovation
- Maintaining academic excellence and professionalism
- Adhering to established systems for ensuring good governance for management and transfer of knowledge
- Benchmarking with other leading institutions of higher education for improvement
- Enhancing efficient and effective operations by encouraging participation of stakeholders
- Pursuing continuous improvement through creativity, team work and adaptation to change

for

Playing a catalytic role to achieve the national, regional and global harmony.







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