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# Newsletter

1st Quarter, 2008



## Editorial

Spring Semester, 2008 has got off to a start with the firm resolve of achieving the target of "Quality and Excellence" in Education. Quality can be ensured through the application of standards in vogue at the world-renowned universities. The very name of some of them is accepted as a seal of high quality education, commensurate with the requirements of the age of advancement. Excellence, on the other hand is gauged through competition of alumni in the job-market, and is a reflection of the sustained desire to contribute to the existing body of knowledge in the relevant field.

Nawab Zulfiqar Magsi, as the new chancellor, has assumed the responsibility of stabilizing the academic base in the province. With his own sophisticated educational background he exudes an aroma of forward looking, open minded and time related approach to development in education.

The quantum of the people in the age of industrial expansion and scientific advancement is cultured at the educational institutions, especially at the universities. It is the creative thinking and not the cramming culture that gives rise to originality and innovation. The capacity to translate knowledge into high value and somehow unique products and services is imperative for the nation to become competitive in the global economy. The ability of a nation to groom individuals with innovative abilities is always based upon an educational system which provides high quality cognitive skills which help all enterprises in surging ahead.

Another trait of elite universities is that they have a very well thought-out research agenda which they very carefully plan and faithfully follow. The research areas with particular emphasis on research programs and projects are thoroughly deliberated and dedicatedly managed. Such initiatives are instrumental in creating interaction between academia, industry and the government.

BUIITEMS has taken some bold and forward looking approaches and initiated proactive research undertakings in areas of Information and Communication Technology, Biotechnology and Engineering disciplines. Such disciplines are not only beneficial to the well being and welfare of the individuals but also open new vistas of national economic growth.

The edifice of a great academic institution of higher learning has started emerging on the provincial horizon and will insha-Allah stand as a towering monument to cooperative endeavors of the government, the faculty and the students.

We expect unrelenting patronization on the part of the new Chancellor of the university i.e. Governor, Balochistan.

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## Visit of Former Care Taker Minister for Information Technology to BUIITEMS.

*Report by: Ms. Zebun Nisa Gharshin*



To face the challenges of modern era it is essential to get benefit from the splendid revolution in Information Technology. That is why the present government is paying more and more attention to the development of education in modern sciences especially in Information

Technology. These views were expressed by Mr. Yahya Khan Nasar Former Caretaker Minister for Information Technology during his visit to Balochistan University of Information Technology, Engineering and Management Sciences (BUIITEMS) Quetta. The worthy Vice Chancellor BUIITEMS Engr. Ahmed Farooq Bazai was present on this



*IT Minister on a round of the University Library*

occasion and he briefed the minister regarding different departments, facilities and their performance. He said that BUIITEMS stands high in the rank of modern and advanced educational institutions regarding educational facilities and it has been producing excellent and skilled students.



*Mr. Yahya Khan Nasar talking to VC and Pro VC*

He said that the students are provided opportunities to go abroad for advanced studies and they are fully patronized. During discussion Minister said that the provincial government is working seriously on the project of establishing information Technology institutes on district level. He said that the obstacles in the way of this project will be overcome with the cooperation of federal government.

He mentioned that as a result of the establishment of I.T Institutes the youth of Balochistan would avail the modern educational facilities and they would also get the best opportunities for getting jobs as well due to which unemployment can come to an end. Minister also visited the auditorium, Tissue Culture lab, biotechnology department, health technology lab, Examination Center and the library at the end.

## Deployment of IBM Lotus Notes at BUIITEMS

*Report by: Engr. Muhammad Nadeem (Chairman Computer Engineering Department) on behalf of Faculty of Information & Communication Technologies (FICT)*

### Introduction:

BUIITEMS has recently procured the latest version of IBM Lotus Notes version 8.0, the first deployment of the said version in Pakistan Lotus Notes is a product of IBM, it is a complete messaging solution, it allows efficient & effective communication, it is used by major organizations in Pakistan and this is the first deployment of version 8.0 in Pakistan at our university

### Components:

IBM Collaborative products procured by the university have Components like Emailing solution, Instant messaging solution, File Manager solution, and Designer solution (For designing the workflow applications).



*Mohammad Ahmer*

### Installation of system:

During the deployment of the said system a Technical Training of workforce (including students & faculty members) was held at Takatu campus of BUIITEMS. The duration of this training was 10 days. It was purely administrative track training. The Application Development training was held at Karachi, while the End user training is scheduled to be held within a few days. It will purely be organized by university own resources.



*Wasif Farooqi*

### Failure protection & efficient email routing:

The Redundant setup has been deployed to prevent failures. There are two physical servers dedicated for email. One is located at each campus of the university. Every email message sent or received is replicated at both the servers. Moreover, the Internal mail routing is fast as it does not route through the internet rather it routes on the Local Area Network of the university.

Up till now more than 55 accounts have been created, and all users have web access to their email accounts however the installation of Lotus Client is under progress. Work force for this task has been identified and some new appointments are awaited to expedite the completion.

### Major Features:

By virtue of this system we will be having a unified university address book available to all (in both hierarchical & alphabetic manner). Features like task scheduling using calendar / To do lists, group emails





(we will be able to send Notes & circulars to the intended users), embedded workflows in emails, email archiving features, Web / Lotus Notes Client Access and Instant messaging capabilities are the major features of the system.



*Laboratory Equipped with IBM Lotus Notes*

The workflow automation needs Standardization of the existing processes, the ISO certification is under process. As the processes of the university are standardized we will be in a position to automate the processes using IBM Workflows..

## Khushhali Bank Scholarship Awards Ceremony

*Report by: Faizan Hassan*

Higher education is the key building tool of any nation that really helps it pave up the right way towards progress. Secondly higher education is that much expensive that only a certain class can afford it. Due to all this, only a small percentage of the country's population get benefited with it, and the rest have only the dreams and no higher education.

As responsible corporate bodies some organizations have started taking responsibility of giving a share to higher education by investing in the brilliant youth of the country. Such students have the will but no opportunities; have talents but no resources nurturing them. They have vision but no money to make their dreams come true. Forward-looking organizations sponsor such students so that they may harvest a crop of competent people. Khushhali Bank is one such organization.



*Vice Chancellor with President Khushhali Bank and other dignitaries*

Khushhali Bank is basically a microfinance institution with the objective of giving microfinance to the people. Generally microfinance is considered a powerful tool for

uplift of the marginalized sectors of the economy. Besides providing microfinance, the bank has launched a scholarship program with US collaboration, under which 88 scholarships are given to the students of premier universities of Pakistan. LUMS, IBA, BUIITEMS, University of Peshawar and Institute of Management Sciences Peshawar are the universities included in this program.

The scholarship awards ceremony took place in Serena Hotel, on the 24th of January, 2008. Eleven promising students from BUIITEMS, were awarded scholarship certificates, not only as recognition of their talents but as a reflection of financial support for them too.



President Khushhali Bank Mr. Ghalib Nishtar, Vice Chancellor BUIITEMS Engineer Ahmad Farooq Bazai, Pro V.C. Prof. M.A.K. Malghani, Dean Faculty of Management Sciences Dr. Maqsood Ahmad, Director Languages Prof. Sultan Mehmood Niazi, Chairperson Dept. of Management Sciences Prof. Barkat Ali and other Faculty members were present on the occasion.

The proceedings started with the recitation of verses from the Holy Quran, Hafiza Ayesha Javed of BUIITEMS had the honor of reciting verses. President Khushhali Bank Mr. Ghalib Nishtar presented a welcome note, followed by an address by the Vice Chancellor Engr. Ahmad Farooq Bazai. He said that BUIITEMS is providing quality education in Balochistan. The Faculty of Engineering is recognized by the Pakistan Engineering Council, and departments of Geological and Mining Engineering is going to be started in the month of September, this year. He also said that BUIITEMS is now focusing on the project of university-industry linkages, He eulogized the services of Prof. Barkat Ali in this regard. It would be a great initiative to provide market know how to the students, who are standing at the threshold of their professional lives. He also requested Mr. Ghalib Nishtar to extend his collaboration to the students of Engineering and other Departments as well. He motivated the students to shun politics and to work hard in order to come up to the mark, and to meet the requirements of the present day world.



President Khushhali Bank Mr. Ghalib Nishtar, in his address said that Khushhali bank started working in the year 2000 and within a short period of just 8 years it became the largest microfinance bank in the country. Loans amounting to half a million have so far been granted and, their loan recovery is better than that of other banks as it stands at 95%. He said that Khushhali Bank is



not only recognized in Pakistan but internationally too. He also briefly talked on the role of micro finance at the time of natural disasters in Pakistan.



*Audience at the Certificates Awards Ceremony*

He advised the students to work hard, to achieve merit positions and encouraged them, specially the girls to come forward in every field. He admired BUITEMS and talked about his visit to BUITEMS a year ago. He also expressed his willingness to workout a plan for the expansion of the scholarship program to other faculties.

The students were awarded the scholarship certificates by Engr. Ahmad Farooq Bazai and Mr. Ghalib Nishtar. Finally a shield was presented to Mr. Ghalib Nishtar by the Vice Chancellor BUITEMS Engr. Ahmad Farooq Bazai, as a souvenir.

### Students of BUITEMS shine in Table Tennis Tournament.

*Report by: Masood Khan Kassi, Sports Officer*

Students of Balochistan University of Information Technology, Engineering and Management Sciences (BUITEMS) excelled in the One Day Table Tennis Tournament held under the aegis of Directorate of Sports Board Balochistan on Kashmir Solidarity Day. The competition was inaugurated by the Assistant Director Sports, Government of Balochistan, Syed Naeem Akhtar at Saifullah Magsi Hall Ayub Stadium Quetta.



*BUITEMS Table Tennis Players in Action*

The tournament was played on 'Best of Three' basis and in all 10 players took part in the event. The duo

From BUITEMS namely Muhammad Asim and Ghulam Mustafa qualified for the final after winning the consecutive initial round games. In the final Muhammad Asim overpowered Mustafa and won the title. Meanwhile, Vice Chancellor Balochistan University of Information Technology, Engineering and Management Sciences Engineer Ahmed Farooq Bazai extended his congratulations to Asim and Ghulam Mustafa for their shining performance. Prizes were awarded by Mr. Umer Babar, Director Sports Balochistan.

### Participation in Microsoft Faculty Meeting 2008

*Report by: Engr. Muhammad Nadeem*

*Chairman Computer Engineering Department*

Microsoft arranged an event at Karachi titled as "Microsoft Faculty Meet 2008", on 24th January, 2008 in which the faculty members from universities all over Pakistan participated to get insight into:

- Microsoft academic programs and initiatives
- Innovation Accelerator Program (Microsoft funds students' projects with brilliant & innovative ideas)
- Arrangements of short term events on behalf of Microsoft in the university
- Email hosting facility for students' email accounts on university domain
- Curriculum and technology innovations
- Microsoft Academic Alliance Program
- Regional networking opportunities
- Internship opportunities for the students on behalf of PASHA (Pakistan All Software Houses Association)

Sharing of best practices on strategies to empower a transformation within the higher education sphere

The event provided an opportunity of exploring areas for the betterment of services like internship in software houses, arrangement of events by Microsoft at our university to our students.

Engr. Muhammad Nadeem participated in the event on behalf of Balochistan University of Information Technology & Management Sciences, Quetta.

The first positive outcome of our participation in the event has appeared in the form of registration of one of our final year students Mr. Atiq Jaffar in Microsoft's Student Partner Program, by the virtue of which Microsoft is sharing their best technical teaching material with our students and is also guiding them in training by using our own local resources, Mr. Atiq





### 3RD MEETING OF THE BUIITEMS SENATE

By: Manzoor Hussain

Deputy Registrar, Administration.

The third meeting of the Senate of the Balochistan University of Information Technology, Engineering & Management Sciences was held on 12th February, 2008 at Takatu Campus BUIITEMS under the chairmanship of the Hon'ble Governor Balochistan / Chancellor, BUIITEMS. The following learned members attended the meeting :

- |    |  |           |
|----|--|-----------|
| 1  | Justice Amanullah Khan Yaseenzai, Chairman Governor Balochistan / Chancellor BUIITEMS                            | Chairman  |
| 2  | Engr. Ahmed Farooq Bazai, Vice Chancellor BUIITEMS, Quetta   | Member    |
| 3  | Mrs. Suriyya Allahdin, Tamgha-e-Imtiaz, Social Worker, Quetta.   | Member    |
| 4  | Dr. Shakeel Babar, Director CASVAB, University of Balochistan, Quetta.   | Member    |
| 5  | Mr. Salahuddin Mengal, Advocate General Balochistan High Court, Quetta.  | Member    |
| 6  | Mrs. Roshan Khursheed Bharucha, Minister / Ex-Senator, Quetta.   | Member    |
| 7  | Prof. Dr. Syed Mohsin Raza, Dean Faculty of Physical Sciences, University of Balochistan / Representative of HEC | Member    |
| 8  | Engr. Maqbool Ahmed, Secretary Government of Balochistan, Mines and Minerals Department, Quetta.                 | Member    |
| 9  | Prof. Dr. M.A.K Malghani, Pro Vice Chancellor BUIITEMS, Quetta.  | Member    |
| 10 | Dr. Muhammad Nawaz, Dean Faculty of Arts and Basic Sciences, BUIITEMS, Quetta.                                   | Member    |
| 11 | Dr. Ehsanullah Kakar, Professor, Faculty of Engineering, BUIITEMS, Quetta.                                       | Member    |
| 12 | Dr. A. H. S. Bukhari, Dean Faculty of Information and Communication Technology, BUIITEMS, Quetta.                | Member    |
| 13 | Mr. Muhammad Afzal Kasi, Registrar BUIITEMS  | Secretary |



3rd Senate Meeting in Progress

Maj. (Retd.) Ashraf Nasar, former Chief Secretary Balochistan, Prof. Rasool Baksh Raisani Pro Vice Chancellor University of Balochistan and Mr. Muhammad Sulaiman Kasi, Coordinator Finance Balochistan Islamic Relief International Quetta could not attend the meeting owing to their preoccupations.

The meeting started with the recitation of verses from the holy Quran by Qari Arshad Yameen, Assistant Professor, Department of Management Sciences BUIITEMS. After that following agenda items were discussed in detail and decisions with regard thereto were made :

- 1 Progress report by the Vice Chancellor.
- 2 Confirmation of minutes of the 1st meeting of BUIITEMS Senate.
- 3 Confirmation of minutes of the 2nd meeting of BUIITEMS Senate.
- 4 Consideration of recommendations of 9th meeting of BUIITEMS Syndicate.
- 5 Recommendations for appointment of Members on the BUIITEMS Senate.
- 6 Appointment of Senior Faculty members and Administrators
- 7 Consideration of request of Ex-Director Planning and Projects regarding enhancement of Salary and payment of arrears.
- 8 Consideration of request of BUIITEMS Scholar regarding continuation of Ph.D studies on her own expenses.
- 9 Any other Agenda, with permission of the Chairman.



Before presenting the report, the Vice Chancellor paid rich tributes to the Ex-Chancellor BUITEMS, Engr. Owais Ahmed Ghani through the Senate in the following words.:

“The people of Balochistan and the educational circles in Balochistan shall always remain grateful to Engr. Owais Ahmed Ghani, the Ex-Chancellor BUITEMS for his tremendous efforts and valuable achievements regarding the development of education in the province.



*Mr. Amanullah Yasinzai presiding over the meeting*

The realization on his part that progress and prosperity of people is possible only through the spread of quality education, opened the way for forward-looking ventures in this field. The Balochistan University of Information Technology, Engineering & Management Sciences for her rapid rise as a premiere institution in the province is especially indebted to him. His patronization exhorted other alma maters too, to bring a radical change in the students' and teachers' outlook and in their overall attitude towards education. Owais Ahmed Ghani Engineering Hall at our Takatu campus stands as a testimony to his sincere and dedicated contributions to the cause of education in Balochistan. From this forum, we wish Engr. Owais Ahmed Ghani, the Ex-Chancellor BUITEMS a healthy long life with an inexhaustible reservoir of energy”

The BUITEMS Senate endorsed the Tribute to the Ex-Chancellor BUITEMS, Engr. Owais Ahmed Ghani and recommended that the same may be communicated to him on behalf of the BUITEMS Senate.

The Vice Chancellor Balochistan University of Information Technology, Engineering and Management Sciences (BUITEMS), Quetta made a detailed presentation on University services, covering the following achievements and issues :

- o Vision of the University
- o Mission of the University
- o Status of the Development Projects

- o Faculty Development Program
- o Regularization of BUITEMS Employees
- o Approval and implementation of the Service Rules
- o Implementation of Financial and Procurement Rules
- o Approval of the Academic Rules
- o Comprehensive Audit on Accounts of the University for a period of 5 years
- o Streamlining the administrative and academic services of the University
- o Directorate of Quality Enhancement and Accreditation
- o Sports Section
- o Directorate of Procurement
- o Directorate of Training and Development
- o Center for Career Planning and Counseling
- o Up-gradation of Faculty Positions
- o Formation of the Statutory Bodies and their meetings
- o 3rd Convocation of the University

At the end of the presentation and the progress report, the Vice Chancellor sought support from the learned Senate and requested for assistance for construction of Boundary Wall for Takatu Campus, Additional transport facility for the University for 04 More Buses, and removal of Police junkyard from the premises of the Takatu Campus of the University. The Hon'ble Governor Balochistan/Chancellor



*Another section of the participants*

BUITEMS assured the Senate of taking immediate steps for the removal of the police junkyard from the Takatu campus, provision of 04 buses to BUITEMS and construction of Boundary Wall of Takatu Campus..

The Senate deliberated upon different agenda items placed before the house, and accorded approvals for the same. A few other issues and matters also came under discussions, and instructions for betterment and resolving the same were passed.

The Senate praised the Vice Chancellor and the University management for their remarkable achievements. The meeting ended with a votes of thanks for the chair.





## 2nd PAK-INDIA Varsity Drama Festival at GCU Lahore (A fantasy came true)

*Report by: Mudassir Malik*



Who thought that Dramatic Society BUITEMS would get a chance of performing on the historical stage of Government College University Lahore! GCU formally invited BUITEMS Dramatic Society to become a part of the 2nd INDO PAK mega drama festival.

It was the 2nd time that GCU arranged such a mega event in which universities not only from Pakistan but from the neighboring country India also participated. It was a matter of honor for BUITEMS to be a part of the festivities as the only participating team from Balochistan.



*A Group Photograph of Student Artists with famous TV Artist Sania Saeed*

Count down started as the formal invitation letter received from GCU. Dramatic Society had only a month to cope with all the hurdles. Race with the time started and BUITEMS Dramatic society took to preparing for the Mega event which was scheduled to be held from 3rd of March, 2008 to 9th of March, 2008.

It was a long journey to reach a fitting idea to perform. Every single day passed and the heat of responsibility brought members of the Dramatic Club together to work to the limits of their working capacity. At last the hard work of dramatic Society became a ground reality as the drama team came up with the unique Idea of presenting the Pashto folk culture on the GCU stage.

The Drama team which performed in 2nd INDO-PAK drama festival was selected through an elimination process and the final members were

1. Syed Bahar Ali Shah (vice president and Director)

1. Mudassir Malik (writer)
2. Mohammad Arsalan (Music)
3. Mohammad Hasan (performer)
4. Hasan Bukhari (performer)
5. Uzma majeed (performer)
6. Sumaira Afser Shah (performer)
7. Noveena Rasheed (performer)
8. Umair Butt (performer)
9. Masud ur Rehman (performer)
10. Zain ul Abidin (performer)
11. Haseeb Akram (lighting)

Mr. Zeeshan from Management Sciences was the team incharge.

Drama team started its journey for Lahore on the 1st march 2008.

There were 9 universities from Pakistan including GCU, Lahore, Punjab University, BZU Multan, BUITEMS Quetta, UET Lahore, Islamia University Bahawalpur, FJ Women University, Islamabad NCA, Lahore and University of Peshawar while the universities from India were Hindu College Delhi University, Ramjas College Delhi University, Lady Shirisham College Delhi University, Jamia Millia Islamia New Delhi and Shiri Guru Khalsa College Delhi University.

The performance of BUITEMS was scheduled for the 7th of March, 2008.



*BUITEMS team performing on the Stage*

On that evening the 3rd and the last performance was from BUITEMS Quetta. The 1st two performances were from Ramjas College Delhi and Hindu College, Delhi. Finally BUITEMS Dramatic society was on the stage of GCU with their Drama "Hum Jo Tareek Rahon Mai Mare Gaey"

The theme of the drama was solid and won warm ge applause from the audience which continued through out the drama. The response of the connoisseurs was amazing. As the drama theme was based on the sensitive topic of the Jirga system in Pashto folk culture. The drama team worked very hard to present the theme as originally as they could. Special costumes, stage designing and Pashto folk music added to the overall impact of the performance.



As the drama team came out for dinner after their performance, Ms. Sania Saeed, renowned actress and host, appreciated the performance of the whole team and invited Drama director Syed Bahar Ali Shah, Drama writer Mudassir Malik and performer Uzma Majid for a special appearance in her talk show "Aik Aur Pehlu" for ARY Digital network.

During the TV program, participants both from both India and Pakistan appreciated the performance of BUIITEMS Drama team. Ms. Sania Saeed truly appreciated the drama performance and discussed the theme issues with the playwright, Mudassir Malik.

It was a time of celebration as by the Grace of All Mighty ALLAH and the special support of the Vice Chancellor BUIITEMS Engr. Ahmed Farooq Bazai, the dramatic Society BUIITEMS was able to make their mark at such a mega event. Miss Ayesha Manzoor, Incharge of the Dramatic Club and Mr. Zeeshan deserve our special gratitude for their continuous support in making our dream a reality. The achievement of BUIITEMS at the 2nd INDO-PAK drama festival was just a milestone on its road to success. We are looking forward because mountains can not keep the artist bound.

### Acquiring the Microsoft's MSDN AA membership

*Reported by: Dean Faculty of Information & Communication Technologies (FICT)*

We proudly announce that the Faculty of Information & Communication Technologies (FICT) has successfully obtained the membership of Microsoft's MSDN AA (Microsoft Developers' Network Academic Alliance). By virtue of the said membership, the students and faculty members have access to all latest software being produced by Microsoft USA. Moreover, we are in a position



*Students availing the MSDN Facility*

to have full access to Microsoft's online knowledge assets. Microsoft will periodically send all the latest software in form of CDs and DVDs to the university

and the same will be downloadable from the Microsoft's web site. In order to have access to the software and other knowledge assets, interested students and faculty members may contact Chairman Computer Engineering Department. One major benefit of this program is the availability of latest Operating Systems and other software in the labs and on the computers of faculty members.

### Zonal Inter University Football Championship

*Report by: Masood Khan Kassi*

A 17 members football team from BUIITEMS participated in the 4th Inter University Zonal Football Championship held from 21-25th of March 2008. Teams from six universities took part in the



*VC Tandojam Agri. University at the Tournament*

zonal contest. The teams were Sindh University Jamshoro, BUIITEMS Quetta, Sindh Agriculture University, Tandojam, Shah Abdul Latif University Khairpur, Quaid-e-Awam University of Engineering and Technology (QUEST), Nawab Shah, and I.B.M. Karachi. The inauguration ceremony was presided over by the Vice Chancellor, Jamshoro University. The BUIITEMS football team played her first match against the team from Tando Jam Agriculture University. It was a closely contested match. Both teams scored one goal each, during the fixed time but ultimately BUIITEMS won her match by 3 goals on penalty kicks. Our second match was the final between BUIITEMS and Sindh University Jamshoro. The latter won their match by a single goal margin and BUIITEMS was declared to be the runners up.



*BUIITEMS Football Team being Introduced to VC Tandojam Agriculture University*





The host team from Jamshoro, took full advantage of the home ground in winning the match against BUIITEMS by one goal. University of Jamshoro and BUIITEMS both qualified for the final round to be held at Agriculture Faisalabad.

The following teams qualified to play the final round held in Faisalabad from 28th march, 2008.

- Punjab University
- Malakand University
- UET Taxila
- Sindh University Jamshoro
- Agriculture University, Peshawar
- Peshawar University
- UET Lahore
- Agriculture University, Faisalabad
- G.C University, Faisalabad
- CECOS University
- Balochistan University
- Sir Syed University
- IIUI Islamabad
- Karachi University
- LUMS

As we were the runners-up according to rules we were entitled to play the quarter finals on the Faisalabad University ground. The match was played between Karachi University and BUIITEMS. The match was drawn by one goal each after that the match was decided on penalty kicks. Karachi University won with one goal lead. The final score of the match was Karachi University 11 goals and BUIITEMS 10 goals.

## 2 Seminars arranged by MBA 6th (HRM)

*Report by: Ms. Qurat-ul-Ain*

Human Resource management is a term which not only describes the combination of traditionally administrative personnel functions but also deals with Performance Management, Employee Relations and Resource Planning. The objective of Human Resource Management is to maximize return on investment from the organizations' human capital and minimize financial risk, by employing such practices that ensure maximum productivity on the part of employees. It is the responsibility of human resource managers to conduct such activities in an effective, legal, fair, and consistent manner. Personnel policies have undisputed importance for administering Human Resource Management as an integral part of an organization. This provides pathways to an organization for resolving all Human resource related issues in an effective manner.



*Seminar in progress*

Keeping in view, the importance of Personnel policies in organizations & as specialization subject, Students of MBA- 6th semester (HR), formed two groups each comprising 10 members. Both the groups ventured to organize two separate seminars under the supervision of their instructor. approach for future as versatility is important for team spirit.

*Personnel policies have undisputed importance for administering Human Resource Management as an integral part of an organization. This provides pathways to an organization for resolving all Human resource related issues in an effective manner.*



*VC giving shield to Ms. Qurat-ul-Ain*

The first group organized the seminar under the title of "Personnel policies & their different aspects" on January 26th, 2008 at City Campus, Jinnah Town. A number of renowned personalities from Human Resource Departments of major organizations were invited to speak on the topic. The program started with the recitation of verses from the Holy Quran by a student. Due to the busy schedule of the worthy Vice Chancellor, students requested Prof. Dr. M.A.K Malghani, Pro-Vice Chancellor of BUIITEMS, to be the chief guest of the event. Ms. Qurat-ul-Ain, being Instructor of Personnel policies was invited to present a welcome address to the guests including Faculty & Administration members & students, besides the different people belonging to different spheres of life. She briefly mentioned the aims &



objectives of the program and highlighted the efforts of Group 1 students for all the arrangements, from Banner making to the presentation of refreshments. That was a presentation to the best of the students' capabilities, which blossomed out with opportunity provided to them.

The first presentation was given by Mr. Manzoor Hussain Deputy Registrar HRM BUIITEMS. His topic was Personal Policies Formation and Major Issues and Challenges. In a comprehensive and systematic way, he communicated his logical ideas to the students.

The 2nd presentation was made by Syed Mohsin Ali Bukhari Team Leader Business Development Bank Alfah on Personal Policies in Context of Banking Sector, focusing on various issues related to Policies in the Banking sector.

The 3rd distinguished speaker was Malik Imran Kasi Programme Officer Human Resource Development from BRSP. He focused on HRD Policies in Development Sector especially the NGOs.



*A Section of the Seminar Participants*

Mr. Mehfooz Ali Khan Sectary Finance Government of Balochistan gave an impressive presentation focusing not only on the main theme of



*Mr. Mehfooz Ali Khan receiving the University Shield*

“HRM and Administration Setup of Government Organization and its Major Challenges” but also

motivated the students by making his presentation general, touching upon various aspects, of life frequently. He impressed the students by telling them how hardworking & simple person he had been, during his studentship. He involved all the students by giving a thought-provoking presentation. Another worth mentioning point of his traits is that although he is serving at a very exalted and prestigious position, he accepted the students Invitation for Presentation without being formal or decorum conscious.

Presenting vote of thanks to the worthy Speaker, the Pro-Vice Chancellor appreciated the efforts of students & encouraged them to continue such activities.

At the end shields were distributed among the Guest Speakers & Certificates were given to Students in recognition of their remarkable efforts.

The second group organized the seminar on the core topic of “Personnel Policies Formulation” on February 26, 2008 in the Auditorium of City Campus, Jinnah Town. The Vice Chancellor BUIITEMS, Engr. Ahmad Farooq Bazai was the chief guest of this event. Guest speakers for the seminar were Brig. Akhtar Hussain Shah, DG NADRA and Mohammad Shah Durrani, Lecturer BUIITEMS.

The program started with the recitation of verses from the Holy Quran by Qari Arshad Yameen. A Naat was recited by Sehar Faiz, student of BS(Eco). Ms. Qurat-ul-Ain gave the welcome address in which she tried to present a detailed review of how this event was organized. She categorically mentioned that the one day seminar was completely organized by the students of respective semester. Students also made all the financial contributions by themselves. Mr. M. Shah, gave his talk on the challenges faced by HR managers in the modern Era of Globalization. He gave a thought provoking lecture on the extent of roles played by various factors in shaping up the Personnel policies.

Brig. Akhtar Hussain Shah gave a detailed and exhaustive lecture on the formulation of Personnel policies especially related to the functions & issues of Human Resource management, NADRA.

The Dean and Chairman of Management Science besides worthy faculty members warmly appreciated the efforts of the students and acknowledged their effort as positive contribution towards their specialization studies.





At the end of the Seminar worthy Vice Chancellor, BUIITEMS in his speech appreciated the efforts of the students and emphasized that students are an important part of this organization. He acknowledged the way in which students performed their assignment. Souvenirs and certificates were distributed among the participants and organizers by the Vice Chancellor.

### Get together at the Turkish Embassy

*Report by: Faizan Hassan*

Youths play an important role in creating strengthening relations across the borders, but the basic thing is the provision of such opportunities where they can do so. Such an initiative was taken by the Turkish Embassy on March 13th, when the Turkish Ambassador Mr. Engin Soysal and his wife Tulay hosted an interactive get-together of the members of the Turkish Embassy and Over 100 students from various universities of Pakistan, in the Embassy.



*Group Photograph of the Participants with the Turkish Ambassador*

BUIITEMS had the distinction that four of her students represented Balochistan at the occasion hosted by the Turkish Embassy in collaboration with the Ministry of Youth Affairs, Government of Pakistan. The students were; Faizan Hassan, Raheel Asif, Mehreen Gul and Nadia.

The get-together featured a little song and music and getting to know all about Turkey and a taste of the Turkish cuisine. The guest of honor was Secretary Youth Affairs Government of Pakistan Mr. Ashfaq Mahmood, who was to originally called for an unscheduled meeting.

The Hon. Ambassador in his address welcomed the guest and said that he considered Pakistan his second home. He hoped, the participants would reciprocate by thinking the venue not as the Turkish embassy but as their own home. He said that “We follow the same religion; we are descendents of the same Central

Asian race and our flags are similar, although the colours are different.”

In his response, Mr. Ashfaq Mahmood thanked the ambassador and the embassy staff for inviting the students for this wonderful interaction. He said that the Ministry of Youth Affairs had been specially set up to promote activities in which young people, the leaders of the future, could be involved and facilitated. A suggestion regarding student exchange program with Turkey was also presented and was accepted by the Ambassador.

After lunch, National Song “Yeh Watan Hamara Hai” was played on the violin, Miss Fatima sang on Urdu song and Mehreen Gul from BUIITEMS with a charming voice BUIITEMS sang a Pushto Song and won warm applause from the audience.

It was just the beginning of a new era of sessions where the future leaders are given chances to “Fly”, and all of us expect more such interactive sessions, as the ambassador promised, for furthering the cause of promotion of understanding and good will between the two brotherly countries.

### 6th Regional Dialogue in Gujranwala

*Report by: Ms. Shahmeen Ashraf*

It is a universal truth that society itself is nothing but a reflection of the people who own it. In other words society is a bouquet of such varied flowers, which



*Group photograph of the Dialogue Participants*

never gets appreciation by the viewer until there is a strong bonding relation among them. This bonding relation remains strong when there is harmony among the members of the society and an atmosphere of cooperation exists. This harmony creates peace and national harmony within the society which is no doubt an essential thing for the prosperity of a country.

Youth are considered as the future leaders of any country specially if we talk about Pakistan there we find almost 60 % population comprised of youth. No doubt this large portion of the society has a great role



to perform in the near future for Pakistan. Due to this, there are several social and community organizations that are focusing and emphasizing much on youth, to impart them with the knowledge which can help them out to be the strong backbone of the country and to make this country a peaceful place to live with the harmony among each member of society.

BARGAD is one of such organizations whose objective is to empower youth. It is making the youth aware politically as well as morally too. It was established by the students of Punjab



*BUITEMS Team at Gift University, Gujranwala*

University in the year 1997. Since then it is working with the youth of Pakistan as well as from across the border, like Afghanistan and India. It has around 6000 volunteers throughout Pakistan.

This year BARGAD organized the 6th Regional Dialogue on “Peace and Youth Cooperation”, in GIFT University Gujranwala from 28th to 31st March, with the support of Heinrich boll foundation. The theme for this dialogue was “Inter Provincial Harmony and Youth”. About 60 students from 25 universities through out Pakistan were invited to take part in this dialogue.

BUITEMS also had the honor of sending a team of five students namely; Faizan Hassan, Shahmeen Ashraf, Mehreen Durrani, Samana Ishaque and Yasir Buzdar. The team was led by Public Relations Officer Ms. Zaib-un-Nisa Gharshin.

This dialogue was a package of 4 days out of which 3 days were for capacity building and discussions and one day was for the field trip. On the first day , an Inaugural ceremony was held in Officers Club Gujranwala, where prominent personalities from different fields were invited. This inaugural ceremony had an interesting element that all of the students were supposed to wear the cultural dresses in order to represent their respective areas as well as to show national harmony among them. A

Television show was also recorded by Channel Dunya, whose host was Mr. Mir Moed. The students from BUITEMS received great applause from the audience on their points of discussion.

Next two days were the days of capacity building and discussions. Resource persons and the trainers from different areas of the country were invited. They included Dr. Iqbal Tahir, Rector Gift University, Arshad Bhatti, Dr. Nargis Rashid Chairperson History Dept. Karachi University, Mrs. Gulmina Bilal and others.

Students were also supposed to take part in the activities, like they were divided in different teams where they had to give presentations, and act in a short play, etc.

The last day was purely a fun day. It started with a cultural breakfast, which was given by the well known Advocate of Wazirabad, Mr. Ijaz Cheema at his home. Then the students were taken to the Tomb of a saint, then finally to the Head Khanki, a small dam in Wazirabad, where students were entertained with lunch hosted by Local Nazim Mr. Mohammad Fayyaz Chatta. After lunch a certificate awarding ceremony took place. It was the last event of this 6th Regional Dialogue. Physically this was the end of the dialogue but its essence will remain there in the hearts of the participants for ever, in the shape of those unbreakable friendships made during this Dialogue.

### **International Petroleum Technology Conference (IPTC)**

*Report by: Mr. Manzoor Ali Brohi*



7th International Petroleum Technology Conference was held at Dubai World Trade Centre (DWTC), Dubai UAE scheduled 4-6 December 2007. The conference theme was “A changing world, Interdependent Innovation and Implementation”.

Mr. Manzoor Ali Brohi, Lecturer Department of Management Sciences, BUITEMS presented his paper with the title “Social Responsibilities and Challenges Confronting the Oil Industry” in session No. 34 of conference titled “Business Challenges in Changing World' In addition to the thronged venue, IPTC offered a multi- disciplinary technical program featuring more than 50 sessions, a key note session addressing energy issues for the fast changing world, a special session focusing on climate change, and series of panel sessions featuring leading industry experts. More than 300 Presenters thrashed bare the issues that challenge industry professionals in exploration, production, over arching industry issues and health and safety management .